MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Kimberly Sturgill called the meeting to order at 6:30 p.m.

Board Members in Attendance:

Jennifer Maiden, Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Patricia Wakefield

Public Persons in Attendance:

Daniel White, Adam Hines, Amanda Goran, Kristen Campbell, Jody White, Albert Trego, Deborah Melda, Dominique Mason, Faith Holbrook, Vicky Smith, Tammy Figula, Josh Lamb, Linda Repko, Joseph B. Phillips, Tabitha Todd, Bill Robson, Gerald Camp, Spencer Helwig, Delia Blackburn, Olivia Edgell

Those present recited the Pledge of Allegiance to the United States of America.

APPROVAL OF AGENDA #23-05-01

Moved by O'Boyle, second by Wakefield to approve agenda as presented.

Ayes: O'Boyle, Wakefield, Maiden, Stang, Sturgill Motion carried.

STAFF PRESENTATIONS

- A. PRESENTATION BY SUZANNE ATKINSON, PATRICK GALLION AND SENIOR CLASS OFFICERS
- B. ACKNOWLEDGEMENT OF THE KEYSTONE EMPLOYEE RECOGNITION RECIPIENTS: KEYSTONE OUTSTANDING SUPPORT STAFF AWARD AND KEYSTONE OUTSTANDING EDUCATOR AWARD
- C. ADOPT RETIREMENT COMMENDATIONS

The Superintendent recommends adopting retirement commendations for the following individuals (Attachment A):

- 1. Gregory Morgan 34 Years
- 2. Joseph B. Phillips 25 Years

Moved by O'Boyle, second by Stang to adopt retirement commendation for the individuals listed above (Attachment A).

Ayes: O'Boyle, Stang, Maiden, Wakefield, Sturgill Motion carried.

D. FOOD SERVICE PRESENTATION BY JODY WHITE – NUTRITIONAL STANDARDS AND YEARLY ACTIVITIES

E. LACROSSE DISCUSSION

Jennifer Maiden - Would love to see this change to a varsity sport to keep students active and off of the couch. I believe that I've kept the program going strong for 6 years and believe it can continue.

Carrie O'Boyle - I support your endeavor and would like to see this happen.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

Kimberly Sturgill - We've looked at the cost of lacrosse's history as a club sport and what would that cost the district if it became a club sport.

Dan - As we've looked at the financials and numbers as a district, we want to continue to fully support our programs.

APPROVAL OF PRIOR MEETING MINUTES #23-05-02

Moved by O'Boyle, second by Stang to dispense with the reading of the minutes of the Regular Meeting on Monday, April 17, 2023 and the Special Meeting on Friday, April 28, 2023. The minutes were distributed as required by law and, shall be approved as presented.

Ayes: O'Boyle, Stang, Maiden, Wakefield, Sturgill Motion carried.

AUDIENCE PARTICIPATION

RECOGNITION AND HEARING OF VISITORS - NONE INPUT FROM STAFF: NONE

CURRICULUM CORNER

Amanda Goran, Director of Curriculum and Instruction, Adam Shipley, and Advanced Engineering Students

• Presentation for an Outdoor Learning Space and an Outdoor Classroom Garden

SPED SPOTLIGHT

Kristen Campbell, Director of Pupil Services

• Special Olympics

APPROVE TREASURER/CFO FINANCIAL REPORTS AND RECOMMENDATIONS #23-05-03

Moved by Stang, second by Wakefield that the foregoing recommendations be approved.

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for April 2023, as presented.

B. THEN & NOW APPROVALS

The Treasurer/CFO recommends approval of Then & Now purchase orders in accordance with ORC 5705.41D:

| PO Date | Invoice Date | PO Number | Check Number | Desc. | Vendor | Amount |
|----------|---------------------|-----------|---------------------|---|---------------------|-----------------|
| 03/30/23 | 02/17/23 | 95713 | 68484 | BSN RECOGNITION-\$25 VOUCHER FOR KEYSTONE | BSN Sports LLC | \$ 3,250.00 |
| 04/04/23 | 03/31/23 | 95720 | 68499 | FUEL | JW PERKINS | \$ 18,238.10 |
| 03/31/23 | 03/27/23 | 95708 | 68582 | SCHOOL RESOURCE OFFICER 2020-2021 | VILLAGE OF LAGRANGE | \$ 26,048.08 |

C. APPROVE EYEMED VISION CARE RATES

The Treasurer/CFO recommends switching to EyeMed as our Vision provider offered through LERC Lake Erie Regional Council for the 2023-2024 school year as shown in (Attachment B).

D. ADOPT HEALTH CARE RATES

The Treasurer/CFO recommends the adoption of the health care rates as recommended by the Lake Erie Regional Council as shown in (Attachment C).

E. APPROVE FIVE YEAR FORECAST REVISION AND ASSUMPTIONS

The Treasurer/CFO recommends approval of the Five-Year Forecast revision and assumptions as presented.

Ayes: Stang, Wakefield, Maiden, O'Boyle, Sturgill Motion carried.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #23-05-04

Moved by Wakefield, second by Stang that the foregoing recommendations be approved.

A. EMPLOYMENT OF PERSONNEL

1. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Anita Cutler KHS Drama Club Advisor effective end of day 5/26/2023
- b. Marlene Shaffer KHS Cleaner effective end of day 5/31/2023
- c. Angela Siwik KES Assistant Principal effective end of day 7/31/2023

2. APPROVE ADMINISTRATIVE CONTRACT

The Superintendent recommends renewal of the following administrative contract as indicated, effective July 1, 2023.

a. Albert Trego – Maintenance Supervisor - 260 Days, Three (3) years – Step 5

3. APPROVE ADMINISTRATIVE CONTRACT

The Superintendent recommends renewal of the following administrative contract as indicated, effective August 1, 2023.

a. Gina Gibson – KMS Principal – 220 Days, Three (3) years – Step 2

4. APPROVE TRANSFER

The Superintendent recommends transferring the following individual for the 2022-2023 School Year:

a. Matthew Poling from Bus Mechanic 8.0 hours a day to District Maintenance/Custodian 8.0 hours a day effective 4/16/2023

5. APPROVE LEAVE OF ABSENCE REQUEST – ALEXIS KACZAY

The Superintendent recommends approving a leave of absence request for Alexis Kaczay for the period on or about February 9, 2023 through on or about May 24, 2023.

6. APPROVE LEAVE OF ABSENCE REQUEST – CHRISTINA MAGEL

The Superintendent recommends approving a leave of absence request for Christina Magel for the period on or about May 4, 2023 through on or about May 19, 2023.

7. APPROVE LEAVE OF ABSENCE REQUEST – TODD WHITESEL

The Superintendent recommends approving a leave of absence request for Todd Whitesel for the period on or about June 13, 2023 through on or about July 18, 2023.

8. APPROVE VOLUNTEERS

The Superintendent recommends approving the following individuals as a volunteer for the 2022-2023 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Howard Marusa Lacrosse
- b. Adam Holcomb Softball

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

9. EMPLOY 2023-2024 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2023-2024 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Thomas Habenicht Academic Challenge Step 7 \$2,793.70
- b. Thomas Habenicht Comic Book Club Step 6 \$1,197.30
- c. Noelle Puterbaugh Freshman Class Advisor Step 3 \$1,197.30
- d. Shannon Heffernan Junior Class Advisor (50%) Step 1 \$997.75
- e. Ashley Young Junior Class Advisor (50%) Step 1 \$997.75
- f. Suzanne Atkinson Senior Class Advisor (50%) Step 3 \$1,097.52
- g. Patrick Gallion Senior Class Advisor (50%) Step 2 \$1,097.52
- h. Michael Hogue HS Yearbook Advisor Step 7 \$4,390.10
- i. David Jones Jr. HS Student Council (50%) Step 7 \$1,795.95
- j. Jennifer Fehlan-Jones HS Student Council (50%) Step 7 \$1,795.95
- k. Andrea Catanzarito National Honor Society Advisor Step 7 \$2,394.60
- 1. Andrea Catanzarito Spanish Club (50%) Step 7 \$698.42
- m. Jennifer Galletti Spanish Club (50%) Step 7 \$698.42
- n. Mary Szczepanik Environmental Club Step 2 \$997.75
- o. Shannon Heffernan FCCLA Club Step 2 \$997.75
- p. Isabel Knowlton Flag Corps Advisor Step 2 \$2,195.05
- q. John Davis Jr.- HS Instrumental Contest Director Step 2 \$1,795.95
- r. John Davis Jr. HS Instrumental Performance Step 2 3 @ \$159.64 = \$478.92
- s. John Davis Jr. HS Marching/Pep Band Step 2 \$5,188.30
- t. John Davis Jr. Instrumental Parade Days Step 2 3 @ \$199.55 = \$598.65
- u. John Davis Jr. MS Instrumental Contest Director Step 2 \$1,795.95
- v. John Davis Jr. MS Instrumental Performance Step 2 3 @ \$159.64 = \$478.92
- w. Bethany Pearce Vocal Contest Director Step 7 \$3,192.80
- x. Bethany Pearce HS Vocal Performance Step 7 5 @ \$239.46 = \$1,197.30
- y. Bethany Pearce MS Vocal Performance Step 7 3 @ \$239.46 = \$718.38
- z. Anne Paulchell ES Vocal Performance Step 7 5 @ \$239.46 = \$1,197.30
- aa. Courtney Smith ES Student Council Step 2 \$997.75
- bb. Andrea Catanzarito Europe Trip \$500.00

10. APPROVE CERTIFIED SUBSTITUTE RATES

The Superintendent recommends approval of the following certified substitutes rates effective for the 2023-2024 school year:

- a. \$60.00 per half day
- b. \$120.00 per day

11. APPROVE CERTIFIED PERMANENT SUBSTITUTE RATES

The Superintendent recommends approval of the following certified permanent substitutes rates effective for the 2023-2024 school year:

- a. \$65.00 per half day
- b. \$130.00 per day

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

12. APPROVE CERTIFIED LONG-TERM SUBSTITUTE RATES

The Superintendent recommends approval of the following certified long-term substitutes rates effective for the 2023-2024 school year:

- a. \$65.00 per half day
- b. \$130.00 per day

13. APPROVE CLASSIFIED SUBSTITUTE RATES

The Superintendent recommends approval of the following classified substitute rates effective 7/1/2023:

| a. | Bus Driver: | \$16.04 |
|----|---------------------------------|---------|
| b. | Bus Mechanic: | \$16.75 |
| c. | Cafeteria: | \$12.57 |
| d. | Cleaner: | \$11.48 |
| e. | Custodian/Maintenance: | \$15.54 |
| f. | Library Paraprofessional: | \$12.17 |
| g. | Monitor: | \$11.93 |
| h. | Special Needs Paraprofessional: | \$11.93 |
| i. | Building Secretary: | \$14.04 |
| j. | Superintendent's Secretary: | \$20.82 |
| k. | Technology Assistant: | \$13.40 |

14. EMPLOY SUMMER INTERVENTION INSTRUCTORS

The Superintendent recommends employing the following individuals as a Summer Intervention Instructor between the period of Monday, June 12, 2023 thru Thursday, June 29, 2023, at tutor rate, per the KLEA Negotiated Agreement, per time sheet:

- a. Amanda Glover not to exceed 50 hours
- b. Kelly Marxen not to exceed 50 hours

15. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing Jacob Alferio for serving as summer school administrator, at the employee's per diem basis for the 2022-2023 school year, per time sheet, not to exceed 10 days.

16. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing Brittany Chudakoff to help with transitioning Keystone Middle School to the 2023-2024 school year, at the employee's per diem basis for the 2022-2023 school year, per time sheet, not to exceed 5 days.

17. APPROVE DIRECT ONE ON ONE PARAPROFESSIONAL SUPPORT

The Superintendent recommends approval for the following staff member participating in a direct one on one paraprofessional support for a student so they can participate in the school's concert, not to exceed 1.5 hours at their hourly rate, per time sheet, to be paid from General Funds:

a. Patricia Gonda

18. EMPLOY 2022-2023 HOMEBOUND INSTRUCTION TUTOR

The Superintendent recommends employment of the following individual as a homebound instruction tutor for the 2022-2023 school year commencing on July 1, 2022 through June 30, 2023 at tutor rate per the KLEA Negotiated Agreement, per time sheet, on an as needed basis:

a. Sarah McCall

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REGULAR MEETING HELD MAY 15, 2023

19. EMPLOY 2023-2024 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individual on a limited one (1) year contract commencing with the 2023-2024 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11):

a. Olivia Edgell – KES Intervention Specialist – Step 3 BA - \$45,178.00

Kimberly Sturgill: We need to be mindful of the MOU's and the extra payments made to current staff.

Ayes: Wakefield, Stang, Maiden, O'Boyle, Sturgill

Motion carried.

APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS #23-05-05

Moved by Stang, second by O'Boyle that the foregoing recommendations be approved.

A. APPROVE CLASS OF 2023 GRADUATION LIST

The Superintendent recommends the approval of the following list of 2023 Keystone High School graduates as recommended by Mr. James Kohler, Principal pending completion of all state and local requirements:

Zachary Michael Abicht
Gaige Charles Hunter Agurkis
Brody Marshall Ahart
Tiffany Lorene Andrews
Hailey Rene Axford
Brystal Ann Bachman
Jacob Alexander Becker
Christian Rafael Beltran
Samantha Renee Besel
Addison Delaney Black
Chase Garrett Blackburn
Kayla Toyoka Bosak
Madison Fay Bowman
Declan Joseph Bracken

Christian David William Bulkoski

Bailey Marie Cobb **Brandon David Cobb** Jack Austin Cunningham Callum Wesley Davies Chase David Dillen Logan Paul Duelley Brianna Marie Ehrke Richard James Fish Hayden Avery Fox Camden Brett Fraser Nolan Richard Gandee Olivia Lila Gardner Lydia Kathryn Gould Hayley Irene Gregory Cody Alan Grimmett Grace Elizabeth Hagerman Timothy Carl Bieske Hallauer

Jack Aiden Handley
Benjamin Lee Hanwell
Perri Alexandra Harmon
Riley Lakota Hayes
Riley McKenna Helbig
Declan Michael Herbert

Landon Michael Horner Andrea Paige Houghton Charlee Elizabeth Hudak Beau Andrew Hurst Emily Elizabeth Jacobs Kasey Gene Jedrzejek Gwenyth Lee Johnson Makenna Lee Keating Tyler Joseph Kimble Karlie Lynne Kistler Kelsey Ann Kovacs Adriana Sophia Krauss Austin Xavier Lennerth Jacob Leroy Linden Nathan Rbert Lindsey Zachary Garrett Longacre

Alexandria Grace Hood

Peyton Marie Lunn
Elaina Mary Magel
Owen Joseph Maiden
Michael Matranga
Devon Michael Mayer
Devan William McCarty
Jacob Ronald Miller
Bella Skye Minisall
Dillon Michael Moffitt
Diego Alan Moralez
Jayden Eladio Moralez
Alexander Vincent Nagle

Irene Aurora Kayla Norton-Miller

Matthew Joshua Nunez Parker Ray Padin Giulia Pani Pietra Parensa

Gabriele Elizabeth Perine Delaney Rose Peters Christopher Andew Puskas Parker Curtis Rankin

MINUTES OF KEYSTONE BOARD OF EDUCATION

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Ava Nichole Reed Tristan Michael Reed Alexandra Louise Ritenour Konner Robert Rodick Jordan David Romans

Eli David Ross

Dylan Anthony Sackett Jacob Robert Schurdell Nadya Marie Scott Tyler Christian Semenik Ryne William Shackelford

Jack Landry Sivec Masyn James Skvor Brooke Marie Smith Victoria Ann Solt

Michael Kenneth Spatafore Hayden Parker Spence Ashly Anna Spencer

Payton Emma Marie Stoots

Nautika Jade Strong

Anthony James William Earl Stroud

Joshua Burton Sugerik

Evan Nicholas Swords Carter David Taylor Tristan Bryant Thompson Dylan Lee Tinney

David Brian Turner
Attalie Loretta Updegrove

Attalie Loretta Updegrove Kole Montgomery Urig Maeve Marie Vana

Jacob Richard VanTilburg Justin Thomas Vargo Spencer Allen Warner Justin Lewis Warren Noah Philip Weaver Anthony James Weir Andrea Sydney Whitman

Leslie Allison Willi Bryanna Mackenzie Williams Emily Elizabeth Wittlinger

Jake Lee Wood Elizabeth Ryan Yates Nicholas Paul Yates

B. ACCEPT DONATION

The Superintendent recommends accepting the following donation:

 Gina Rider - \$166.67 to KHS Breakfast/Lunch Assistance Program – Keystone Kares, \$166.66 to KMS Breakfast/Lunch Assistance Program – Keystone Kares and \$166.67 to KES Breakfast/Lunch Assistance Program – Keystone Kares

C. APPROVE AGREEMENT WITH LORAIN COUNTY PUBLIC HEALTH DEPARTMENT

The Superintendent recommends approving the Lorain County Public Health School Health Services Contract for the 2023-2024 school year for Nursing Services as presented.

D. APPROVE MEMORANDUM OF UNDERSTANDING WITH NEW LEAF COUNSELING SERVICES, LLC

The Superintendent recommends approving the Memorandum of Understanding with New Leaf Counseling Services, LLC for provision of behavioral health services as presented.

E. APPROVE AGREEMENT WITH ASHLAND UNIVERSITY

The Superintendent recommends approving an agreement between Ashland University and Keystone Local School District for field-based experiences as presented.

F. APPROVE KHS FOOTBALL OVERNIGHT TRIP

The Superintendent recommends approving an overnight trip for the Keystone High School football team to Heidelberg University from Wednesday, July 19, 2023 through Friday, July 21, 2023 as presented. Board approved coaches will supervise the students; and the trip will incur no cost to the district other than transportation fees.

G. APPROVE ROOF REPLACEMENT CONSULTING SERVICES WITH MAYS CONSULTING & EVALUATION SERVICES, INC.

The Superintendent recommends approving the Roof Replacement Consulting Services Proposal - Middle School Shingle Roof Replacement Project between Mays Consulting & Evaluation Services, Inc. and Keystone Local School District as presented.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

H. APPROVE ESY SPECIAL EDUCATION CONTRACT

The Superintendent recommends approving the following ESY special education services contract for the 2022-2023 school year:

1. Insight

I. APPROVE SPECIAL EDUCATION CONTRACT

The Superintendent recommends approving the following special education service contract for the 2023-2024 school year as presented:

1. Insight

J. APPROVE MASTER ELECTRIC ENERGY SALES AGREEMENT WITH ENGIE RESOURCES LLC

The Treasurer/CFO recommends approving the Master Electric Energy Sales Agreement between ENGIE Resources LLC and Keystone Local School District as presented.

Carrie O'Boyle - I would like us to look at the nursing contract and potentially hire directly with the district who invested in the community.

Jennifer Maiden - I would also like to see the district look at potential more cost-effective measures.

Kristen Campbell - Contract with LCPH is \$114,000/year (2 full time LPNs @ \$38/hour, 8 hours of RN supervision @ \$54/hour). We pay about \$9,000 for benefits in total. The contract covers all ODE and ODH training that we would otherwise have to pay for. They handle all state required reporting, perform all required vision and hearing screenings, and tracks vaccines (which we just passed our audit by ODH). They assume liability of care. If a nurse is out sick, we get a sub at no charge. They have streamlined charting within PowerSchool and LCPH provided the PowerSchool training to the nurses. They provide stock of necessary clinic supplies, EpiPens, gloves, etc. They write required Health Care Plans for students with chronic and acute illnesses. Audited building handbooks and have noted areas of inconsistency with Board policy and ORC (law). Finally, they send extra nurses on site for overnight field trips to ensure medications are collected and documented safely.

Ayes: Stang, O'Boyle, Maiden, Wakefield, Sturgill Motion carried.

APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS #23-05-06

Moved by Wakefield second by O'Boyle to adopt the following resolution.

K. AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER ELECTRIC ENERGY SALES AGREEMENT BETWEEN THE DISTRICT AND POWER4SCHOOLS' ENDORSED ELECTRIC SUPPLIER, ENGIE RESOURCES LLC.

The Superintendent recommends adoption of the following resolution:

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

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WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery or extension by the District of a Master Electric Energy Sales Agreement and Sales Confirmation between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE KEYSTONE LOCAL SCHOOL DISTRICT, COUNTY OF LORAIN, STATE OF OHIO, as follows:

Section 1. The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

Section 2. Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Ayes: Wakefield, O'Boyle, Maiden, Stang, Sturgill Motion carried.

Future BOE Meetings

- 1. Thursday, June 22, 2023 Regular Meeting KHS Conference Room 4:00 PM
- 2. Monday, July 17, 2023 Regular Meeting KHS Conference Room 6:00 PM
- 3. Monday, August 21, 2023 Regular Meeting KHS Conference Room

ADMINISTRATIVE REPORTS - NONE

SUPERINTENDENT COMMITTEE REPORTS

JVS:

Deborah Melda – Senior recognition is Thursday, May 18, 2023 at River Landing.

COMMENTS/CONCERNS

Superintendent:

Daniel White – Thank you to all of the people in the audience for listening and staying with us through all of the presentations. I am still planning to change Family & Parent Liaison to Assistant Principal at KMS.

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Public:

Delia Blackburn - Parents of two current students. Son is a senior and received an award for 1 year of academic excellence but had 3 prior years of excellence from Midview as a transfer student. I would like the district to consider taking awards for excellence from a prior school and include that into their recognition. We accept grades and credits from other schools, why don't we accept academic and athletic awards as a continuation of their achievements?

As I was photographing the softball game, I noticed Coach Gina Gibson is doing an excellent job coaching softball by empowering them and positively critiquing them.

Ms. Ashley Young has had a huge impact on my son by encouraging him to be part of the Mock Trial Team. He gained the confidence to run for Vice President of his class. Her dedication, time, drive, commitment to the Keystone students is superior and needs to be recognized.

Jennifer Maiden: How do we recognize CCP student's grades who are full time off campus?

Amanda Goran: All CCP students are in our PowerSchool Grading system as Keystone students who earn high school credit.

EXECUTIVE SESSION #23-05-07

Moved by O'Boyle, second by Stang to adjourn to Executive Session under ORC 102.03 and ORC 121.22 for the purpose of:

1. the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against such an employee, official or student, unless an such individual requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);

With no action to follow.

Ayes: O'Boyle, Stang, Maiden, Wakefield, Sturgill Motion carried.

Executive Session 9:05 p.m. Return to Open Session 10:49 p.m.

ADJOURNMENT #23-05-08

Moved by O'Boyle, second by Stang to adjourn the regular meeting at 10:49 p.m.

| Ayes: O'Boyle, Stang Maiden, Wakefield Motion carried. | , Sturgill |
|--|---------------------------|
| | |
| Kimberly Sturgill, President | Adam Hines, Treasurer/CFO |

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

ATTACHMENT A

RESOLUTION - GREGORY MORGAN

WHEREAS, Gregory Morgan has served the staff, students, and residents of the Keystone Local School District for 34 years; and

WHEREAS, Gregory Morgan has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Gregory Morgan has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Gregory Morgan for his outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Gregory Morgan.

RESOLUTION – JOSEPH B. PHILLIPS

WHEREAS, Joseph B. Phillips has served the staff, students, and residents of the Keystone Local School District for 25 years; and

WHEREAS, Joseph B. Phillips has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Joseph B. Phillips has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Joseph B. Phillips for his outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Joseph B. Phillips.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

Keystone LSD Health Insurance Rate Summary FY 2024 Effective 7/1/23

ATTACHMENT B

| | | | | | Premiu | ım | Plan | | | | | | |
|-----------------------|-------------|----|-----------|------|---------|-----|--------------|-----|----------|----|-----------------|-----|---------------|
| Family | | | Certified | (KLE | A) - FT | | Classified (| OAP | SE) - FT | | Classified (| OA | SE) - PT |
| | Total Rate | Г | Brd 85% | Er | mp. 15% | | Brd 86.5% | Em | p. 13.5% | В | rd 50%; D/V 65% | Em | p 50% D/V 35% |
| Medical/Prescrip. | 2,257.85 | \$ | 1,919.17 | \$ | 338.68 | \$ | 1,953.04 | \$ | 304.81 | \$ | 1,128.93 | \$ | 1,128.93 |
| Dental | 105.08 | \$ | 89.32 | \$ | 15.76 | \$ | 90.89 | \$ | 14.19 | \$ | 68.30 | \$ | 36.78 |
| Vision | 8.44 | \$ | 7.17 | \$ | 1.27 | \$ | 7.30 | \$ | 1.14 | \$ | 5.49 | \$ | 2.95 |
| Total Monthly Premium | \$ 2,371.37 | \$ | 2,015.66 | \$ | 355.71 | \$ | 2,051.24 | \$ | 320.13 | \$ | 1,202.71 | \$ | 1,168.66 |
| Single | | | Certified | (KLE | A) - FT | | Classified (| OAP | SE) - FT | | Classified (| OAI | PSE) - PT |
| | Total Rate | Г | Brd 85% | Er | mp. 15% | | Brd 86.5% | Em | p. 13.5% | В | rd 50%; D/V 65% | Em | p 50% D/V 35% |
| Medical/Prescrip. | 903.14 | \$ | 767.67 | \$ | 135.47 | \$ | 781.22 | | 121.92 | \$ | 451.56 | \$ | 451.57 |
| Dental | 39.66 | \$ | 33.71 | \$ | 5.95 | \$ | 34.31 | ı | 5.35 | \$ | 25.78 | \$ | 13.88 |
| Vision | 3.07 | \$ | 2.61 | \$ | 0.46 | \$ | 2.66 | | 0.41 | \$ | 2.00 | \$ | 1.07 |
| Total Monthly Premium | \$ 945.87 | \$ | 803.99 | \$ | 141.88 | \$ | 818.18 | | 127.69 | \$ | 479.33 | \$ | 466.53 |
| | | _ | | | Stando | ard | Plan | | | _ | | | |
| Family | | | Certified | (KLE | A) - FT | | Classified (| OAP | SE) - FT | | Classified (| OA | SE) - PT |
| | Total Rate | Г | Brd 85% | Er | mp. 15% | 1 | Brd 86.5% | Em | p. 13.5% | В | rd 50%; D/V 65% | Em | p 50% D/V 35% |
| Medical/Prescrip. | 2,118.86 | \$ | 1,801.03 | \$ | 317.83 | \$ | 1,832.81 | \$ | 286.05 | \$ | 1,059.42 | \$ | 1,059.43 |
| | 105.00 | | 00.00 | | | 1 | | A . | | | | | |

| Family | | | Certified | (KLE | A) - FT | | Classified (| OAF | PSE) - FT | Classified (OAPSE) - PT | | | E) - PT |
|-----------------------------|----------------------|-------|--------------------------------|------|------------------------------|----|-------------------------------------|-----|----------------------------------|-------------------------|--------------------------------------|---------|--|
| | Total Rate | IC | Brd 85% | Er | np. 15% | B | rd 86.5% | Em | p. 13.5% | Brd | 50%; D/V 65% | Emp | 50% D/V 35% |
| Medical/Prescrip. | 2,118.86 | \$ | 1,801.03 | \$ | 317.83 | \$ | 1,832.81 | \$ | 286.05 | \$ | 1,059.42 | \$ | 1,059.43 |
| Dental | 105.08 | \$ | 89.32 | \$ | 15.76 | \$ | 90.89 | \$ | 14.19 | \$ | 68.30 | \$ | 36.78 |
| Vision | 8.44 | \$ | 7.17 | \$ | 1.27 | \$ | 7.30 | \$ | 1.14 | \$ | 5.49 | \$ | 2.95 |
| Total Manthha December | \$ 2 222 28 | | 1,897.52 | \$ | 334.86 | S | 1.931.01 | \$ | 301.37 | S | 1,133.21 | \$ | 1,099.16 |
| Total Monthly Premium | \$ 2,232.30 | ~ | 1,077.02 | ~ | 004.00 | _ | 1,101.01 | _ | | | | | |
| log, come | \$ 2,232.30 | V | | | | _ | | | The same of the same of | | | LL) (t) | 100 TO 10 |
| Single | | _ | Certified | (KLE | A) - FT | _ | Classified (| _ | PSE) - FT | | Classified | OAPS | E) - PT |
| log, come | Total Rate | | | (KLE | | _ | | _ | The same of the same of | Brd | | OAPS | 100 TO 10 |
| log, come | | \$ | Certified | (KLE | A) - FT | _ | Classified (| _ | PSE) - FT | Brd \$ | | OAPS | E) - PT |
| Single | Total Rate | \$ | Certified Brd 85% | (KLE | A) - FT np. 15% | _ | Classified (ord 86.5% | _ | PSE) - FT np. 13.5% | Brd \$ | Classified (50%; D/V 65% | OAPS | E) - PT 50% D/V 35% |
| Single Medical/Prescrip. | Total Rate 847.53 | \$ \$ | Certified Brd 85% 720.40 | (KLE | A) - FI np. 15% 127.13 | _ | Classified (ord 86.5% 733.11 | _ | PSE) - FT np. 13.5% 114.42 | Brd \$ \$ | Classified 50%; D/V 65% 423.77 | OAPS | E) - PT 50% D/V 35% 423.76 |

| | | | | | Basic | : Ple | an | | | | | | |
|-----------------------|-------------|----------|-----------|------|---------|-------|--------------|-----|----------|-----|--------------|-----|-------------|
| Family | | <u> </u> | Certified | (KLE | A) - FT | | Classified (| OAP | SE) - FT | 100 | Classified | OAP | SE) - PT |
| | Total Rate | Г | Brd 85% | E | mp. 15% | | 3rd 86.5% | Em | p. 13.5% | Brd | 50%; D/V 65% | Em | 50% D/V 35% |
| Medical/Prescrip. | 1,855.34 | \$ | 1,577.04 | \$ | 278.30 | \$ | 1,604.87 | \$ | 250.47 | \$ | 927.67 | \$ | 927.67 |
| Dental | 105.08 | \$ | 89.32 | \$ | 15.76 | \$ | 90.89 | \$ | 14.19 | \$ | 68.30 | \$ | 36.78 |
| Vision | 8.44 | \$ | 7.17 | \$ | 1.27 | \$ | 7.30 | \$ | 1.14 | \$ | 5.49 | \$ | 2.95 |
| Total Monthly Premium | \$ 1,968.86 | \$ | 1,673.53 | \$ | 295.33 | \$ | 1,703.06 | \$ | 265.80 | \$ | 1,001.46 | \$ | 967.40 |
| Single | | | Certified | (KLE | A) - FT | | Classified (| OAP | SE) - FT | | Classified (| OAP | SE) - PT |
| | Total Rate | Г | Brd 85% | E | mp. 15% | | 3rd 86.5% | Em | p. 13.5% | Brd | 50%; D/V 65% | Em | 50% D/V 35% |
| Medical/Prescrip. | 742.13 | \$ | 630.81 | \$ | 111.32 | \$ | 641.94 | П | 100.19 | \$ | 371.07 | \$ | 371.07 |
| Dental | 39.66 | \$ | 33.71 | \$ | 5.95 | \$ | 34.31 | ı | 5.35 | \$ | 25.78 | \$ | 13.88 |
| Vision | 3.07 | \$ | 2.61 | \$ | 0.46 | \$ | 2.66 | | 0.41 | \$ | 2.00 | \$ | 1.07 |
| Total Monthly Premium | \$ 784.86 | \$ | 667.13 | \$ | 117.73 | \$ | 678.90 | | 105.96 | \$ | 398.84 | \$ | 386.02 |

| | | | Minimum | Value Plan | | | |
|--------------------------|-------------|-------------|-------------|-------------|--------------|------------------|-----------------|
| Family | | Certified | (KLEA) - FT | Classified | (OAPSE) - FT | Classified | (OAPSE) - PT |
| | Total Rate | Brd 85% | Emp. 15% | Brd 86.5% | Emp. 13.5% | Brd 50%; D/V 65% | Emp 50% D/V 35% |
| Medical/Prescrip. | 1,647.84 | \$ 1,400.66 | \$ 247.18 | \$ 1,425.38 | \$ 222.46 | \$ 823.92 | \$ 823.92 |
| Dental | 105.08 | \$ 89.32 | \$ 15.76 | \$ 90.89 | \$ 14.19 | \$ 68.30 | \$ 36.78 |
| Vision | 8.44 | \$ 7.17 | \$ 1.27 | \$ 7.30 | \$ 1.14 | \$ 5.49 | \$ 2.95 |
| Total Monthly Premium | \$ 1,761.36 | \$ 1,497.16 | \$ 264.20 | \$ 1,523.58 | \$ 237.78 | \$ 897.71 | \$ 863.65 |
| Single | | Certified | (KLEA) - FT | Classified | (OAPSE) - FT | Classified | (OAPSE) - PT |
| The second second second | Total Rate | Brd 85% | Emp. 15% | Brd 86.5% | Emp. 13.5% | Brd 50%; D/V 65% | Emp 50% D/V 35% |
| Medical/Prescrip. | 659.14 | \$ 560.27 | \$ 98.87 | \$ 570.16 | 88.98 | \$ 329.57 | \$ 329.56 |
| Dental | 39.66 | \$ 33.71 | \$ 5.95 | \$ 34.31 | 5.35 | \$ 25.78 | \$ 13.88 |
| Vision | 3.07 | \$ 2.61 | \$ 0.46 | \$ 2.66 | 0.41 | \$ 2.00 | \$ 1.07 |
| Total Monthly Premium | \$ 701.87 | \$ 596.59 | \$ 105.28 | \$ 607.12 | 94.75 | \$ 357.34 | \$ 344.52 |

Rates effective 6/1/23 for Insurance coverage effective on 7/1/23:

revised 03/24/2023

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 15, 2023

Keystone LSD Health Insurance Rate Summary FY 2024 Effective 7/1/23

ATTACHMENT C

| | | | | | Premiu | ım l | Plan | | | | | | |
|------------------------------|---------------------------|------|------------------------------|-------------|------------------------------|------|---------------------------------------|-----|--------------------------------|---------|--------------------------------|------|------------------------------------|
| Family | | | Certified | (KLE/ | A) - FT | | Classified (| OAP | SE) - FT | | Classified | OAPS | E) - PT |
| | Total Rate | Bre | d 85% | En | np. 15% | E | rd 86.5% | Em | p. 13.5% | Brd 5 | 0%; D/V 65% | Emp | 50% D/V 359 |
| Medical/Prescrip. | 2,257.85 | \$ | 1,919.17 | \$ | 338.68 | \$ | 1,953.04 | \$ | 304.81 | \$ | 1,128.93 | \$ | 1,128.93 |
| Dental | 105.08 | \$ | 89.32 | \$ | 15.76 | \$ | 90.89 | \$ | 14.19 | \$ | 68.30 | \$ | 36.78 |
| Vision | 11.05 | \$ | 9.39 | \$ | 1.66 | \$ | 9.56 | \$ | 1.49 | \$ | 7.18 | \$ | 3.87 |
| | | | | | | _ | | _ | | | | _ | |
| Total Monthly Premium | \$ 2,373.98 | \$ 2 | 2,017.88 | \$ | 356.10 | \$ | 2,053.49 | \$ | 320.49 | \$ | 1,204.41 | \$ | 1,169.5 |
| Total Monthly Premium Single | | | 2,017.88 Certified | \$ (KLE/ | 41/17/110m | \$ | 2,053.49 Classified (| | SE) - FT | \$ | 1,204.41 Classified | | E) - PT |
| | \$ 2,373.98 Total Rate | | Certified | • | 41/17/110m | _ | 2,053.49 Classified (3rd 86.5% | | Kutsung. | S Brd 5 | THE PROPERTY. | | 1,169.57 E) - PT 50% D/V 359 |
| Single | | | Certified | • | A) - FT | _ | | | SE) - FT | Brd 5 | Classified | | E) - PT |
| | Total Rate | | Certified d 85% | • | A) - FT np. 15% | _ | ard 86.5% | | SE) - FT p. 13.5% | Brd 5 | Classified (| | E) - PT 50% D/V 359 |
| Single Medical/Prescrip. | Total Rate 903.14 | | Certified d 85% 767.67 | • | A) - FT np. 15% 135.47 | _ | 781.22 | | SE) - FT p. 13.5% 121.92 | Brd 5 | Classified (0%; D/V 65% 451.56 | | E) - PT 50% D/V 359 451.53 |

| | | | | | Stanac | IIO | rian | | | | | | |
|-----------------------|-------------|----|-----------|------|---------|-----|--------------|-----|-----------|------------------|----------------|-----|-------------|
| Family | | | Certified | (KLE | A) - FT | | Classified (| OAF | PSE) - FT | Classified (OAP) | | | SE) - PT |
| | Total Rate | С | Brd 85% | Er | mp. 15% | 1 | Brd 86.5% | Em | p. 13.5% | Bro | d 50%; D/V 65% | Emp | 50% D/V 35% |
| Medical/Prescrip. | 2,118.86 | \$ | 1,801.03 | \$ | 317.83 | \$ | 1,832.81 | \$ | 286.05 | \$ | 1,059.42 | \$ | 1,059.43 |
| Dental | 105.08 | \$ | 89.32 | \$ | 15.76 | \$ | 90.89 | \$ | 14.19 | \$ | 68.30 | \$ | 36.78 |
| Vision | 11.05 | \$ | 9.39 | \$ | 1.66 | \$ | 9.56 | \$ | 1.49 | \$ | 7.18 | \$ | 3.87 |
| Total Monthly Premium | \$ 2,234.99 | \$ | 1,899.74 | \$ | 335.25 | \$ | 1,933.27 | \$ | 301.72 | \$ | 1,134.90 | \$ | 1,100.08 |
| Single | | | Certified | (KLE | A) - FT | | Classified (| OAF | PSE) - FT | | Classified (| OAP | SE) - PT |
| | Total Rate | Г | Brd 85% | Er | mp. 15% | 1 | Brd 86.5% | Em | p. 13.5% | Bro | d 50%; D/V 65% | Emp | 50% D/V 35% |
| Medical/Prescrip. | 847.53 | \$ | 720.40 | \$ | 127.13 | \$ | 733.11 | | 114.42 | \$ | 423.77 | \$ | 423.76 |
| Dental | 39.66 | \$ | 33.71 | \$ | 5.95 | \$ | 34.31 | | 5.35 | \$ | 25.78 | \$ | 13.88 |
| Vision | 4.17 | \$ | 3.54 | \$ | 0.63 | \$ | 3.61 | | 0.56 | \$ | 2.71 | \$ | 1.46 |
| Total Monthly Premium | \$ 891.36 | \$ | 757.66 | \$ | 133.70 | \$ | 771.03 | | 120.33 | S | 452.25 | \$ | 439.10 |

| | | | | | Basic | c P | lan | | | | | | |
|-----------------------|-------------|----------|-----------|-------|---------|-----|--------------|-----|----------|-----|-----------------|-----|-------------|
| Family | | <u> </u> | Certified | (KLE/ | A) - FT | | Classified (| OAP | SE) - FT | 100 | Classified | OAP | SE) - PT |
| | Total Rate | С | Brd 85% | En | np. 15% | L | Brd 86.5% | Em | p. 13.5% | B | rd 50%; D/V 65% | Emp | 50% D/V 35% |
| Medical/Prescrip. | 1,855.34 | \$ | 1,577.04 | \$ | 278.30 | 1 | 1,604.87 | \$ | 250.47 | \$ | 927.67 | \$ | 927.67 |
| Dental | 105.08 | \$ | 89.32 | \$ | 15.76 | 1 | 90.89 | \$ | 14.19 | \$ | 68.30 | \$ | 36.78 |
| Vision | 11.05 | \$ | 9.39 | \$ | 1.66 | 4 | 9.56 | \$ | 1.49 | \$ | 7.18 | \$ | 3.87 |
| Total Monthly Premium | \$ 1,971.47 | \$ | 1,675.75 | \$ | 295.72 | | \$ 1,705.32 | \$ | 266.15 | \$ | 1,003.15 | \$ | 968.32 |
| Single | | | Certified | (KIE/ | A) - FT | | Classified (| OAP | SF) - FT | | Classified (| OAP | SF) - PT |
| onigic | Total Rate | Г | Brd 85% | _ | np. 15% | Т | Brd 86.5% | _ | p. 13.5% | B | rd 50%; D/V 65% | | 50% D/V 35% |
| Medical/Prescrip. | 742.13 | \$ | 630.81 | \$ | 111.32 | 4 | 641.94 | | 100.19 | \$ | 371.07 | \$ | 371.07 |
| Dental | 39.66 | \$ | 33.71 | \$ | 5.95 | 1 | 34.31 | | 5.35 | \$ | 25.78 | \$ | 13.88 |
| Vision | 4.17 | \$ | 3.54 | \$ | 0.63 | 1 | 3.61 | | 0.56 | \$ | 2.71 | \$ | 1.46 |
| Total Monthly Premium | \$ 785.96 | \$ | 668.07 | \$ | 117.89 | 5 | 679.86 | | 106.10 | \$ | 399.55 | \$ | 386.41 |

| | | | | | Minimum | Valu | ve Plan | | | | | | |
|--------------------------|-------------|----|-----------|-------|---------|------|--------------|-----|----------|-----|----------------|------|-------------|
| Family | | | Certified | (KLE/ | A) - FT | | Classified (| OAP | SE) - FT | | Classified (| OAPS | E) - PT |
| | Total Rate | г | Brd 85% | En | np. 15% | В | rd 86.5% | Em | p. 13.5% | Bre | d 50%; D/V 65% | Emp | 50% D/V 35% |
| Medical/Prescrip. | 1,647.84 | \$ | 1,400.66 | \$ | 247.18 | \$ | 1,425.38 | \$ | 222.46 | \$ | 823.92 | \$ | 823.92 |
| Dental | 105.08 | \$ | 89.32 | \$ | 15.76 | \$ | 90.89 | \$ | 14.19 | \$ | 68.30 | \$ | 36.78 |
| Vision | 11.05 | \$ | 9.39 | \$ | 1.66 | \$ | 9.56 | \$ | 1.49 | \$ | 7.18 | \$ | 3.87 |
| Total Monthly Premium | \$ 1,763.97 | \$ | 1,499.37 | \$ | 264.60 | \$ | 1,525.83 | \$ | 238.14 | \$ | 899.40 | \$ | 864.57 |
| Single | | | Certified | (KLE/ | A) - FT | | Classified (| OAP | SE) - FT | | Classified (| OAPS | E) - PT |
| The second second second | Total Rate | Г | Brd 85% | En | np. 15% | В | rd 86.5% | Em | p. 13.5% | Bro | d 50%; D/V 65% | Emp | 50% D/V 35% |
| Medical/Prescrip. | 659.14 | \$ | 560.27 | \$ | 98.87 | \$ | 570.16 | | 88.98 | \$ | 329.57 | \$ | 329.56 |
| Dental | 39.66 | \$ | 33.71 | \$ | 5.95 | \$ | 34.31 | | 5.35 | \$ | 25.78 | \$ | 13.88 |
| Vision | 4.17 | \$ | 3.54 | \$ | 0.63 | \$ | 3.61 | | 0.56 | \$ | 2.71 | \$ | 1.46 |
| Total Monthly Premium | \$ 702.97 | \$ | 597.52 | \$ | 105.45 | \$ | 608.07 | | 94.90 | \$ | 358.06 | \$ | 344.90 |

Rates effective 6/1/23 for Insurance coverage effective on 7/1/23:

revised 03/24/2023